



Jim Andrew Marks 46th Year at Henry Poor Lumber

For the past 46 years Jim Andrew has taken the lead in growing a business that has become an integral part of the Greater Lafayette community.

As he passes the reins to his sons, Jay and Tom, he can reflect on a career that has truly made a difference to his employees, business associates, the community and his family.

A graduate of Ball State in 1971,



Jay, Jim and Tom Andrew

Jim began his career as an urban planner. A year later Jim returned to Lafayette and on January 27, 1972, joined Henry Poor Lumber.

In 1983 Jim purchased Henry Poor Lumber from his close friend and mentor Frank Taylor, Henry Poor's son-in-law. He has put his distinctive stamp on the business ever since.

Jim will tell you that being successful in business is based on the ability to adapt and change. Over the years Jim has opened new businesses, sold some, closed a couple, as they evolved into others, and looked for new opportunities.

Today Jim's businesses include Henry Poor Lumber, Flooring Express, HP Manufacturing and HP Wood Packaging.

During his tenure Jim has served his industry

as President of the Indiana Young Lumbermen's Association and President of the Indiana Lumber and Building Association.



Jim Andrew

Locally he has served on the Lafayette Board of Works, Railroad Relocation, Greater Lafayette Commerce, Lafayette Savings Bank, Tippecanoe Republican Party, and as a Tippecanoe County Councilman for sixteen years and as President for eight.

Jim has been very active on the YMCA and Sigma Chi Fraternity boards, and is now involved with the Intersection Connection involving Ivy Tech, the YMCA and Junior Achievement. He has also been an avid supporter of Purdue, Ball State and Jefferson High School.

Jim and Laura are the parents of four children and grandparents of 12 (soon to be 13).

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Meet Steve Smith A Man of Many Talents

Steve Smith is the operations manager for Henry Poor Wood Packaging. This business builds custom pallets and crates for a number of local companies.

became involved in this venture eventually taking on the responsibilities as chief designer/draftsman, maintenance tech and Operations Manager.

Steve started with Henry Poor in 2008 at their HP Manufacturing facility in Frankfort designing floor systems for new homes. He also wore other hats serving as purchasing manager and customer service rep. In 2010 Henry Poor began manufacturing custom pallets and crates. Steve

Steve was born, raised and still resides in the Clarks Hill, Stockwell area. He has made a living as a farmer, auto mechanic and machining center operator. He has two adult children and one grandchild. Steve has also been a deer farmer for 27 years. If you want to hear some interest-



Steve Smith

ing stories, have him explain to you, just what is involved in this interesting sideline business.



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